



Anti-Bullying Policy

Bullying is deliberate behaviour that is offensive, intimidating, malicious, abusive or insulting which makes the individual feel upset, threatened, humiliated or vulnerable.

Any child or young person who has been subjected to bullying will be supported by staff or volunteers who will undertake a risk assessment to ensure that the victim, other children and the perpetrator are kept safe.

Procedures:

- Report bullying incidents to the Designated Child Protection Officer
- Serious incidents will be recorded by staff and volunteers
- In serious cases the parents/carers should be informed and invited to discuss the problem
- If necessary, the police will be consulted
- The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
- An attempt will be made, using non-violent communication, to help the bully understand the impact and change their behaviour as per WFS behaviour policy.

Outcomes:

- If non-coercive methods do not succeed in enabling the bully to gain insight into their bullying behaviour and desist from it, and other group members continue to feel or be under threat of harm, the perpetrator will miss a subsequent session or sessions.
- In serious cases, where there are continued incidents of bullying behaviour, and this has not been able to be resolved using Forest School methods, the child or young person may be asked to leave the group.
- If possible, the children will be reconciled.
- After the incident/s have been investigated and dealt with, each case will be monitored to ensure there is no repeat of the bullying behaviour.

Name: Rose Hoare

Signed:

A handwritten signature in black ink that reads 'R Hoare'. The signature is written in a cursive, slightly slanted style.

Organisation: Wheatfen Forest School CIC

Date: 6th September 2024

Date for review: When LA notifies of any changes we should make through the Safer Programme.